

Omaha District Incident and Injury-Free Environment

**MANAGEMENT COMMITMENT  
To  
CREATING AN INJURY-FREE WORKPLACE**

As a Manager of the Omaha District I will commit to the following safety principles through the following actions:

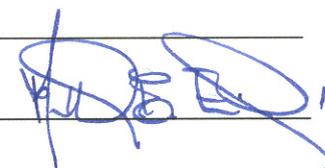
1. Create a mindset where people believe any level, frequency, or severity of incident or injury is preventable.
2. Establish a working environment where safety is value-based, not priority-based.
3. Guide employees to perform safely because of a personal commitment, not in fear of violating a standard or avoiding punishment.
4. Reassure employees that they are valued for who they are--not just what they do.
5. Approach an "at-risk" situation as an opportunity to share concern for the employee's safety, not to negatively confront a "wrong-doing."
6. Assist in developing a culture where everyone holds themselves responsible for not only their own safety, but others as well.

For more information, please access the Safety Office website at <https://w3.nwo.usace.army.mil/html/so/web-page98.htm>

I fully understand this commitment and will assume the responsibility to promote an incident and injury free environment for all employees that I supervise. I sign this document in support of the Commander's Injury-Free Workplace.

Name: Robert J. Michaels

Signature and Date:

 30 Sep 2002  18/28/02